

## Learning Team Profiles

**Mandy Nevius** is the Learning and Development Manager at Keiter Stephens. Mandy has over seven years experience working with public accounting firms in the areas of training, career development, and recruiting. Her expertise lies in curriculum development with an emphasis on software evaluation and roll-outs. She has spent the last five years building a learning and development program at Keiter Stephens with the last two focusing on employee development, recruitment, and retention.

During her tenure at Keiter Stephens, she has implemented a new employee orientation program, introduced career skills into the accounting learning curriculum, expanded recruiting opportunities on-campus, and streamlined on-site interviewing processes. Mandy holds a Bachelor of Arts degree in International Relations and French from Virginia Polytechnic Institute & State University. She is currently pursuing an MBA with a focus in Human Resources at Virginia Commonwealth University.

**Pamela Bradley** is the Training Specialist at Keiter Stephens. Pamela has over a decade of experience providing training for the accounting function. She has designed and delivered training on a wide variety of topic areas, including spreadsheet functions, database design, budgeting, and analysis. She has been instrumental in assisting with software roll-outs, communicating changes in new procedures, and testing software.

In addition, Pamela is qualified to administer the Myers-Briggs Type Indicator, and has utilized the instrument with individuals and groups. She is experienced in the areas of change management, executive coaching, leadership development, focus group facilitation, and career coaching. Pamela holds a Bachelor of Science degree in Accounting from the University of Virginia and is currently pursuing her Masters of Arts in Education and Human Development from George Washington University.