

## Invite You to Attend our Spring Workshop *Friday, April 18, 2008*

KSPH Presents:

### *Consumer-Driven Health Care: Finding Your Way*

**Jeff Penny, Partner**  
*KSPH*

Will bring clarity to the movement toward consumer-driven medical programs replacing traditional “managed care” options. Gain a full understanding of High Deductible Health Plans, HRAs, and qualified HSAs.

**James Slabaugh**  
Executive VP



Will introduce you to Virginia’s newest addition to the consumer-driven landscape. **nHealth** — a brand new health insurance company specializing in high deductible medical programs - will be available this Spring. **nHealth** (based here in Richmond) offers a new platform for medical benefits, with pricing that can help stem the rising cost of health care. Be among the first to hear about it!

The Titan Group Presents:

### *Today’s Leaders Make Tomorrow’s History ... Do You Know Where Your Leaders Are?*

**Jan Bazow**  
Senior Consultant  
*The Titan Group*

Identifying and assessing successors for critical roles within the company is vital in ensuring that you are ready to continue business without interruption after losing a strong and effective leader. Most companies find the most effective leaders are those they “pass the baton” to inside the organization. Are your successors ready? Join us as we explore a business model for succession planning, as well as the advantages of planning for success as you retain and grow leaders.

#### How to Register:

Register by email at:  
[mbartley@ksphllc.com](mailto:mbartley@ksphllc.com)  
or by phone:  
KSPH, LLC at (804) 418-6290  
Please RSVP by Friday,  
April 11, 2008

#### Where and When:

**Date:** Friday, April 18, 2008  
**Cost:** Complimentary/No Charge  
**Time:** 8:00—8:30 Registration/Light Breakfast  
8:30—11:00 Workshops  
**Place:** Virginia Society of CPAs  
(Innsbrook Corporate Ctr)  
4309 Cox Road  
Glen Allen, VA 23060

